KMOV
EEO PUBLIC FILE REPORT
October 1, 2016 - September 30, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Recruitment Sources (&quot;RS&quot;) Used to Fill Vacancy</th>
<th>RS Referring Hiree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ignite Director</td>
<td>1-4, 6-7, 10, 12, 15-17, 21, 23-25, 28, 30, 32-34, 36-37, 40-41, 45, 49, 53</td>
<td>23</td>
</tr>
<tr>
<td>PRODUCER</td>
<td>1-3, 6-8, 10-12, 15-17, 19, 21, 24-25, 28, 30, 32-34, 36-37, 40-41, 45, 49, 51, 53</td>
<td>8</td>
</tr>
<tr>
<td>Backpack Journalist</td>
<td>1-4, 6-7, 10, 15-17, 21, 24-25, 28, 30-34, 36-37, 39-41, 45, 49, 53</td>
<td>31</td>
</tr>
<tr>
<td>Senior Producer, Creative Services</td>
<td>1-3, 6-7, 10-11, 15-17, 19, 21, 24-25, 28, 30, 32-34, 36-37, 40-41, 45-46, 49-50, 53</td>
<td>11</td>
</tr>
<tr>
<td>Senior Designer</td>
<td>1-4, 6-7, 10-11, 15-17, 19, 21-22, 24-25, 28, 30, 32-34, 36-37, 40-41, 46, 49, 53</td>
<td>11</td>
</tr>
<tr>
<td>Anchor/Reporter</td>
<td>1-4, 6-7, 10, 15-17, 21, 23-25, 27-28, 30, 32-34, 36-37, 39-41, 45-46, 49, 53</td>
<td>27</td>
</tr>
<tr>
<td>Account Executive</td>
<td>1-3, 6-8, 10, 15-17, 24-25, 28, 30, 32-34, 36-37, 39-41, 46, 49, 53</td>
<td>39</td>
</tr>
<tr>
<td>Anchor/Reporter</td>
<td>1-3, 6-7, 10, 15-17, 24-25, 28, 30, 32-34, 36-38, 40-41, 45-46, 49, 53</td>
<td>38</td>
</tr>
<tr>
<td>Assignment Editor</td>
<td>1-3, 6-8, 10, 15-17, 24-25, 28, 30, 32-34, 36-37, 40-41, 45-46, 49, 53</td>
<td>8</td>
</tr>
<tr>
<td>Executive Producer</td>
<td>1-4, 6-7, 10, 15-17, 23-25, 28, 30, 32-34, 36-37, 40-41, 45-46, 49, 53</td>
<td>23</td>
</tr>
<tr>
<td>Ignite Director</td>
<td>1-7, 10, 15-18, 23-25, 28, 30-34, 36-37, 40-41, 43, 45-46, 49, 53</td>
<td>31</td>
</tr>
<tr>
<td>Photographer/Editor</td>
<td>1-8, 10, 15-20, 23-25, 28, 30-34, 36-37, 40-41, 43, 45-46, 49, 51, 53</td>
<td>4</td>
</tr>
<tr>
<td>PRODUCER</td>
<td>1-3, 6-8, 10, 15-17, 24-25, 28, 30, 32-37, 40-41, 46, 49, 53</td>
<td>8</td>
</tr>
<tr>
<td>Producer - Great Day St. Louis</td>
<td>1-8, 10, 13, 15-17, 23-25, 28, 30-37, 40-41, 43, 46, 49, 53</td>
<td>13</td>
</tr>
<tr>
<td>Executive Producer - Great Day St. Louis</td>
<td>1-7, 9-10, 12, 15-17, 23-25, 28, 30-37, 40-49, 51-53</td>
<td>12</td>
</tr>
<tr>
<td>Account Executive</td>
<td>1-10, 15-17, 23-25, 28, 30-37, 40-49, 51-53</td>
<td>8</td>
</tr>
<tr>
<td>Executive Producer</td>
<td>1-4, 6-7, 9-10, 15-17, 23-25, 28, 30-37, 40-42, 44-47, 49, 51-53</td>
<td>4</td>
</tr>
<tr>
<td>Senior Commercial Producer</td>
<td>1-3, 6-10, 12, 15-17, 19, 23-28, 30-37, 40-42, 44-47, 49, 51-53</td>
<td>12</td>
</tr>
<tr>
<td>Reporter - General Assignment</td>
<td>1-3, 6-7, 9-11, 15-17, 23-26, 28, 30-37, 40-42, 44-47, 49, 51-53</td>
<td>11</td>
</tr>
<tr>
<td>Anchor/Reporter</td>
<td>1-11, 15-17, 19, 23-37, 40-49, 51-53</td>
<td>27</td>
</tr>
</tbody>
</table>
See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Recruitment Sources (&quot;RS&quot;) Used to Fill Vacancy</th>
<th>RS Referring Hiree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant News Director</td>
<td>1-3, 6-10, 12, 15-17, 23-26, 28, 30-37, 39-42, 44-47, 49, 51-54</td>
<td>8</td>
</tr>
<tr>
<td>Executive Producer</td>
<td>1-4, 6-7, 9-10, 15-17, 19, 23-26, 28, 30-37, 40-42, 44-47, 49, 51-52</td>
<td>19</td>
</tr>
<tr>
<td>Producer</td>
<td>1-3, 6-7, 9-10, 12, 14-17, 19, 23-24, 26, 28, 30-36, 40-42, 44-47, 49, 51-53</td>
<td>19</td>
</tr>
</tbody>
</table>
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 1         | 602 Communications  
1011 Lyndhurst Falls Ln  
Knightdale, North Carolina 27545  
Phone: 919-217-4438  
URL: http://www.602communications.com  
Email: slizik@602communications.com  
Graeme Newell | N | 0 |
| 2         | AFTRA  
911 Washington Avenue Suite 207  
St. Louis, Missouri 63101  
Phone: 314-231-0824  
Email: tanya.cell@sagaftra.org  
Fax: 1-314-231-8412  
Tanya Tweedy | N | 0 |
| 3         | Broadcast Center  
2360 Hampton Ave  
St. Louis, Missouri 63139  
Phone: 314-647-8181  
URL: http://www.broadcastcenterinfo.com  
Fax: 1-314-647-1575  
John Carroll | N | 0 |
| 4         | Broadcast Employment Services (TVJOBS.com)  
P O Box 4116  
Oceanside, California 92052  
Phone: 760-754-8177  
URL: http://www.tvjobs.com  
Mark Holloway  
Manual Posting | N | 9 |
| 5         | Broadcast TVB Jobs  tvb.org  
120 Wall Street 15th Floor  
New York, New York  
Phone: 2128912290  
URL: www.tvb.org  
Mark Bohn  
Manual Posting | N | 0 |
| 6         | Business Persons Between Jobs  
601 E Claymont Dr  
Ballwin, Missouri 63011  
Phone: 636-394-1440  
Email: bbjoffice@bbj.org  
Frank German | N | 0 |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
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<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>7</td>
<td>Coalition of 100 Black Women&lt;br&gt;P O Box 775076&lt;br&gt;St. Louis, Missouri 63177&lt;br&gt;Phone : 314-622-3400&lt;br&gt;Email : <a href="mailto:ncbwist@yahoo.com">ncbwist@yahoo.com</a>&lt;br&gt;Daffne Moore</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>8</td>
<td>Current Employee&lt;br&gt;</td>
<td>N</td>
<td>11</td>
</tr>
<tr>
<td>9</td>
<td>Division of Workforce Development&lt;br&gt;P O Box 1087&lt;br&gt;Jefferson City, Missouri 65102&lt;br&gt;Phone : 5735268229&lt;br&gt;Email : <a href="mailto:mark.bauer@ded.mo.gov">mark.bauer@ded.mo.gov</a>&lt;br&gt;Fax : 1-314-877-0931&lt;br&gt;Mark Bauer</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>10</td>
<td>Dolan Media Management&lt;br&gt;3 North Court Street&lt;br&gt;Frederick, Maryland 21701&lt;br&gt;Phone : 301-668-1511&lt;br&gt;Email : <a href="mailto:dolan@smartrecruit.com">dolan@smartrecruit.com</a>&lt;br&gt;Tom Dolan</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>11</td>
<td>Employee Referral&lt;br&gt;</td>
<td>N</td>
<td>8</td>
</tr>
<tr>
<td>12</td>
<td>Former Employee&lt;br&gt;</td>
<td>N</td>
<td>6</td>
</tr>
<tr>
<td>13</td>
<td>Former Employee Referral&lt;br&gt;</td>
<td>N</td>
<td>1</td>
</tr>
<tr>
<td>14</td>
<td>Former Intern&lt;br&gt;</td>
<td>N</td>
<td>1</td>
</tr>
<tr>
<td>15</td>
<td>Harris Stowe State University&lt;br&gt;3026 LaClede Ave&lt;br&gt;St. Louis, Missouri 63103&lt;br&gt;Phone : 314-340-3512&lt;br&gt;Url : <a href="http://www.hssu.edu">http://www.hssu.edu</a>&lt;br&gt;Email : <a href="mailto:careerengagement@hssu.edu">careerengagement@hssu.edu</a>&lt;br&gt;Dania Churovich</td>
<td>Y</td>
<td>0</td>
</tr>
<tr>
<td>16</td>
<td>Howard University&lt;br&gt;525 Bryant Street NW Room 107&lt;br&gt;Washington, District of Columbia 20059&lt;br&gt;Phone : 202-806-5806&lt;br&gt;Url : <a href="http://www.howard.edu">http://www.howard.edu</a>&lt;br&gt;Email : <a href="mailto:cdudley@howard.edu">cdudley@howard.edu</a>&lt;br&gt;Carol Dudley</td>
<td>N</td>
<td>0</td>
</tr>
</tbody>
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</table>
| 17        | IBEW Local 4  
            212 59th St, Suite A  
            St. Louis, Missouri 63110  
            Phone : 314-664-0202  
            Url : http://www.ibewlocal4.com  
            Email : broadcast@ibewlocal4.com  
            Elaine Hoernis | Y | 0 |
| 18        | Indeed (not directly contacted by SEU)  
            177 Broad Street 6th Floor  
            Stamford, Connecticut 6901  
            Url : http://www.indeed.com  
            Career Services  
            Manual Posting | N | 0 |
| 19        | Indeed.com - Not Directly Contacted by SEU | N | 8 |
| 20        | Internet Ad-not directly contacted by SEU | N | 1 |
| 21        | ITT Technical Institute  
            3640 Corporate Trail Dr  
            Earth City, Missouri 63045  
            Phone : 314-298-7800  
            Url : http://www.itt-tech.edu  
            Email : rrrichardson@itt-tech.edu  
            Rachel Richardson | N | 0 |
| 22        | Jobing.com - not directly contacted by SEU | N | 1 |
| 23        | KMOV Website  
            1 South Memorial Drive  
            St. Louis, Missouri 63102  
            Phone : 314-621-4444  
            Url : http://www.kmov.com  
            Email : pmilner@kmov.com  
            Peggy Milner | N | 11 |
| 24        | Langston University  
            KALU Dept of Comm. Hwy 33, Sanford Hall  
            Langston, Oklahoma 73050  
            Phone : 405-466-3247  
            Url : http://www.langston.edu  
            Email : cdross@langston.edu  
            Carylon Ross | N | 0 |
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</tr>
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</table>
| 25        | Lincoln University  
Founders Hall 816 Chestnut  
Jefferson City, Missouri 65101  
Phone: 573-681-5162  
Url: http://www.lincolnu.edu  
Email: ccsjobs@lincolnu.edu  
Career Counselor | N | 0 |
| 26        | Lindenwood University  
209 S. Kingshighway  
St. Charles, Missouri 63301  
Url: http://www.lindenwood.edu  
Email: dwehrli@lindenwood.edu  
Fax: 1-636-949-4790  
Dana Wehrli | N | 0 |
| 27        | LinkedIn - Not Directly Contacted by SEU | N | 3 |
| 28        | Maryville University  
13550 Conway Road  
St. Louis, Missouri 63141  
Url: http://www.maryville.edu  
Fax: 1-314-529-9923  
Lynn Willis | N | 0 |
| 29        | Media Match  
www.media-match.com  
P O Box 48220  
Los Angeles, California 90048  
Peggy Milner  
Manual Posting | N | 0 |
| 30        | Medialine  
P O Box 51909  
Pacific Grove, California 93950  
Phone: 706-364-7564  
Url: http://www.medialine.com  
Email: medialine@medialine.com  
Rich Everitt | N | 0 |
| 31        | Meredith Corporation  
1716 Locust Street  
Des Moines, Iowa 50309  
Phone: 314-621-4444  
Url: www.meredith.com  
Email: pmilner@kmov.com  
Peggy Milner | N | 4 |
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</tr>
</thead>
<tbody>
<tr>
<td>32</td>
<td>MERS Goodwill, Lippman Center (effective 9/22/2015) 2545 South Hanley Road St. Louis, Missouri 63144 Phone: 314-646-5816 Email: <a href="mailto:khennessey@mersgoodwill.org">khennessey@mersgoodwill.org</a> Katie Hennessey</td>
<td>Y</td>
<td>0</td>
</tr>
<tr>
<td>33</td>
<td>Michael's Media (effective 7/20/2015) 1721 Richardson Place Tampa, Florida 33606 Phone: 813-254-9695 Url: <a href="http://www.collectivetalent.com">www.collectivetalent.com</a> Email: <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a> Michael Bille</td>
<td>Y</td>
<td>0</td>
</tr>
<tr>
<td>34</td>
<td>Missouri Broadcast Association 1025 Northeast Drive Jefferson City, Missouri 65109 Phone: 573-636-6692 Url: <a href="http://www.mbaeweb.org">www.mbaeweb.org</a> Email: <a href="mailto:tharper@mbaeweb.org">tharper@mbaeweb.org</a> Terry Harper</td>
<td>N</td>
<td>1</td>
</tr>
<tr>
<td>35</td>
<td>Missouri School of Journalism - Career Services 76G Gannett Hall Columbia, Missouri 65211 Phone: 573-882-9370 Url: <a href="http://www.mu.edu">http://www.mu.edu</a> Email: <a href="mailto:mujourcareerservices@missouri.edu">mujourcareerservices@missouri.edu</a> Fax: 1-573-882-0860 Kimberley Beamer</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>36</td>
<td>Missouri State University 901 S National Avenue Springfield, Missouri 65897 Url: <a href="http://www.missouristate.edu">http://www.missouristate.edu</a> Email: <a href="mailto:Krosewell@MissouriState.edu">Krosewell@MissouriState.edu</a> Fax: 1-417-836-6797 Jill Wiggins</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>37</td>
<td>NAACP- St. Louis Branch 4811 Delmar St. Louis, Missouri 63108 Url: <a href="http://www.stlouisnaacp.org">http://www.stlouisnaacp.org</a> Email: <a href="mailto:pruitt@stlouisnaacp.org">pruitt@stlouisnaacp.org</a> Adolphus Pruitt</td>
<td>Y</td>
<td>0</td>
</tr>
</tbody>
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| 38        | Napoli Management Group  
8844 West Olympic Boulevard Suite 100  
Beverly Hills, California 90211  
Url: www.tvtalent.com  
Email: davidahrendts@tvatalent.com  
Fax: 1-310-385-8242  
David Ahrendts | N | 1 |
| 39        | Non-Employee Referral | N | 5 |
| 40        | Quincy University  
1800 College St  
Quincy, Illinois 62301  
Phone: 217-228-5240  
Email: liesekr@quincy.edu  
Fax: 1-217-228-5649  
Kristen Liesen | N | 0 |
| 41        | Saint Louis University  
221 N. Grand Blvd  
St. Louis, Missouri 63103  
Phone: 800-758-3678  
Url: http://www.slu.edu  
Email: slu@csym.symplicity.com  
Career Services | N | 0 |
| 42        | SLATE Job Center  
Ballpark Village 601 Clark Avenue  
St. Louis, Missouri 63103  
Url: WWW.STLWORKS.COM  
Email: mroach@stlworks.com  
Marla Roach | N | 0 |
| 43        | Society of Broadcast Engineers  
9102 N. Meridian Suite 150  
Indianapolis, Indiana 46260  
Phone: 317-846-9000  
Url: http://www.sbe.org  
Scott Jones  
Manual Posting | N | 0 |
| 44        | Southwestern Illinois College  
2500 Carlyle Ave.  
Belleville, Illinois 62220  
Phone: 618-235-2700 x5552  
Email: latesha.rogers@swic.edu  
Fax: 1-618-235-4135  
Laatesha Rodgers | N | 0 |
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<tr>
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<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
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</tr>
</thead>
</table>
| 45        | Talent Dynamics  
600 Los Colinas Blvd E Suite 100  
Irving, Texas  
Phone: 214-640-3180  
Url: http://www.talentdynamics.com  
Email: pumphrey@talentdynamics.com  
Fax: 1-214-951-9610  
Julie Pumphrey | N | 5 |
| 46        | The Art Institute of St. Louis (Eff. 4/15/2014)  
1520 S Fifth Street, Ste 107  
St. Charles, Missouri 63303  
Phone: 636-688-3058  
Email: kpelloquin@aii.edu  
Keidra Pelloquin | Y | 0 |
| 47        | United Negro College Fund  
1015 Locust Ste 406  
St. Louis, Missouri 63101  
Phone: 314-241-5958  
Url: http://www.uncf.org  
Email: beverly.holman@uncf.org  
Fax: 1-314-241-9504  
Beverly Holman | N | 0 |
| 48        | University of Illinois at Springfield  
One University Plaza Student Affairs Building, Room 50  
Springfield, Illinois 62703  
Phone: 217-206-6508  
Url: www.uis.edu  
UIS CAREER CONNECT Manual Posting | N | 0 |
| 49        | University of Missouri - St. Louis  
800 Natural Bridge Road  
St. Louis, Missouri 63121  
Phone: 314-516-5100  
Url: http://www.umsl.edu  
Email: careerservices@umsl.edu  
Fax: 1-314-516-6535  
Emily McEneny | N | 0 |
| 50        | Unknown (source not adequately identified upon inquiry by SEU) | N | 1 |
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</table>
| 51        | Urban League of Metro St. Louis  
935 Vandeventer  
St. Louis, Missouri 63108  
Phone: 314-615-3684  
Url: http://www.urbanleague-stl.org  
Email: lprograis3rd@urbanleague-stl.org  
L. Prograis, III | N | 0 |
| 52        | Veterans Assistance Commission  
Madison Co Admin Bldg 157 N Main, Ste 115  
Edwardsville, Illinois 62025  
Phone: 618-692-7040  
Email: mcvac@co.madison.il.us  
Devon Neal | N | 0 |
| 53        | Webster University  
470 East Lockwood  
St. Louis, Missouri 63119  
Url: http://www.webster.edu  
Fax: 1-314-968-7478  
Ray Angle | N | 0 |
| 54        | Word of Mouth Referral | N | 1 |

**TOTAL INTERVIEWS OVER REPORTING PERIOD:** 78
### III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>Date</th>
<th>Type of Recruitment Initiative (Menu Selection)</th>
<th>Brief Description Of Activity</th>
<th>No. of Stations Participants</th>
<th>Participant Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>10/1/2016</td>
<td>Establishment of training programs for station personnel</td>
<td>KMOV has developed a part-time entry level position, &quot;Digital Producer Trainee.&quot; This position learns and applies essential functions of digital platform production. The trainee begins with tasks that include prompter operator and advances into digital news writing responsibilities. Within two to three months, or as opportunities arise, the Producer Trainee typically produces content for KMOV's digital platforms. Individuals hired into this role have moved into full-time positions in production, engineering, sales and the digital arena.</td>
<td>4</td>
<td>Executive Producer&lt;br&gt;News Director&lt;br&gt;Digital Content Manager&lt;br&gt;Director of Digital Solutions</td>
</tr>
<tr>
<td>12/8/2016</td>
<td>Provision of training to management</td>
<td>On December 8, 2016, HR Director and Executive Assistant participated in a webinar to update skills and refresh procedures for EEO Compliance and Broadcast1Source.</td>
<td>2</td>
<td>Controller/HR Director&lt;br&gt;Executive Assistant</td>
</tr>
<tr>
<td>2/27/2017</td>
<td>Participation in events or programs sponsored by educational institutions</td>
<td>On February 27-28, 2017, KMOV News Director visited with broadcasting students at the University of Missouri - Columbia at KOMU-TV to critique producing and reporting. In addition, there was a day-long recruiting event on behalf of Meredith Corporation at the School of Journalism where he met one-on-one with 13 different students to review resumes, reels and prepare them for job interviews.</td>
<td>1</td>
<td>News Director</td>
</tr>
<tr>
<td>3/17/2017</td>
<td>Participation in other activities designed by the station employment unit</td>
<td>On Friday, March 17, 2017, a student from Webster University participated in our job shadowing program. She had the opportunity to observe the various activities in the newsroom and follow the Digital Producers through their day's work.</td>
<td>1</td>
<td>Digital Content Manager</td>
</tr>
</tbody>
</table>
### III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>Date</th>
<th>Brief Description Of Activity</th>
<th>No. of Stations Participants</th>
<th>Participant Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>5/21/2017</td>
<td>KMOV offers paid internships to college juniors and seniors in various departments such as news, marketing, sales and production. This year, we had 3 such interns. These internships are structured, paid part-time positions, working approximately 25 hours per week during the academic semester. They are designed to provide meaningful and challenging projects, specifically planned to enhance college coursework with real work experience. This the student to earn college credit and on-the-job experience.</td>
<td>4</td>
<td>EP - Great Day</td>
</tr>
<tr>
<td>8/9/2017</td>
<td>On August 9-11, 2017, KMOV News Director attended the National Association of Black Journalists Conference in New Orleans. He recruited journalists on behalf of KMOV and Meredith Corporation by meeting one-on-one with 25 different journalists to review resumes, reels and conduct job interviews. He also spoke on a panel to help students and newer journalists find their next job. He provided unique tips and answered questions for a room of approximately 200 people. He also attended several after-hour networking events to meet additional journalists.</td>
<td>1</td>
<td>News Director</td>
</tr>
<tr>
<td>9/7/2017</td>
<td>On September 7-9, 2017, KMOV News Director attended the National Association of Hispanic Journalists/RTNDA Conference in Anaheim, CA. He recruited journalists on behalf of Meredith Corporation and KMOV by meeting one-on-one with 45 different journalists to review resumes, reels and conduct job interviews. He also attended several after-hours networking events to meet additional journalists.</td>
<td>1</td>
<td>News Director</td>
</tr>
</tbody>
</table>
## III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>Date</th>
<th>Type of Recruitment Initiative (Menu Selection)</th>
<th>Brief Description Of Activity</th>
<th>No. of Stations Participants</th>
<th>Participant Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>9/19/2017</td>
<td>Participation in events or programs sponsored by educational institutions</td>
<td>On September 19, 2017, our Chief Investigative Reporter and our Special Projects Producer were guest lecturers at a class for Juniors and Seniors in the University of Missouri-Columbia School of Journalism. They showed examples of recent KMOV investigative stories and answered questions from students about storytelling techniques and methods. Multiple students spoke to the lecturers after the class and asked questions about getting a job in the news broadcast industry.</td>
<td>2</td>
<td>Investigative Reporter Special Projects Producer</td>
</tr>
</tbody>
</table>