Licensee utilizes Broadcast1Source software to track its EEO efforts. Upon routine review, it was determined that for the 2018-2019 year, the annual report from Broadcast1Source was not correctly posted to the public file. A copy of that report is attached.
### I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Recruitment Sources (&quot;RS&quot;) Used to Fill Vacancy</th>
<th>RS Referring Hire</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graphic Artist</td>
<td>1, 6, 8, 32, 36, 41-42, 46-49, 51-53, 57, 59, 61, 68, 80-81, 83, 88, 90-91, 99, 101, 103</td>
<td>57</td>
</tr>
<tr>
<td>Graphic Artist</td>
<td>1, 3, 8-13, 17, 19-21, 23, 27-29, 31-33, 37-40, 42-43, 47-50, 52-54, 58-61, 63, 67-68, 70-71, 73, 75, 81-82, 88, 90-91, 93, 99, 101, 103</td>
<td>29</td>
</tr>
<tr>
<td>AM Executive News Producer</td>
<td>1, 3, 8-13, 17, 19-21, 23, 27-28, 31-33, 37-40, 43, 47-50, 52-54, 57-61, 63, 67-73, 75, 79, 81-82, 84-85, 88, 90-91, 93, 97, 99, 101-103</td>
<td>57</td>
</tr>
<tr>
<td>Assistant News Director KCTV</td>
<td>1-2, 5, 7-8, 14, 18, 24-26, 30, 32, 34-35, 45, 47-49, 52-53, 56, 59, 61, 64-66, 68, 76-78, 81, 86, 88, 90-92, 94, 96, 98-99, 101, 103</td>
<td>30</td>
</tr>
<tr>
<td>Accounting/Administrative Coordinator KCTV</td>
<td>1, 8-9, 11, 13, 17, 21-23, 31-33, 37-39, 42-43, 47-50, 52-53, 58-61, 63, 67-68, 71-73, 81, 84, 88, 90-91, 93, 97, 99, 101, 103</td>
<td>42</td>
</tr>
</tbody>
</table>
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</thead>
<tbody>
<tr>
<td>Commercial Producer</td>
<td>1, 6, 8, 32, 36, 41, 46-49, 51-53, 57, 59, 62, 68, 80-81, 83, 88, 90-91, 99, 101, 103</td>
<td>57</td>
</tr>
<tr>
<td>Account Executive</td>
<td>1, 6, 8, 32, 36, 41, 46-49, 51-53, 59, 61-62, 68, 74, 80-81, 83, 88, 90-91, 99, 101, 103</td>
<td>74</td>
</tr>
</tbody>
</table>
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 1         | A.F.T.R.A  
911 Washington Ave #207  
St. Louis, Missouri 63101  
Phone : 816-753-4557  
Url : http://www.safaftra.org/mv  
Email : tanya.cella@safaftra.org  
Fax : 1-816-753-1234  
Tanya Cella | N | 0 |
| 2         | Alice Lloyd College  
100 Purpose Road  
Pippa Passes, Kentucky 41844  
Phone : 606-368-6136  
Email : janetjohnson@alc.edu  
Fax : 1-606-368-6217  
Janet Johnson | N | 0 |
| 3         | Allen County Community College  
1801 N. Cottonwood  
Iola, Kansas 66749  
Phone : (620) 365-5116  
Url : www.allencc.edu/web/service/work/work.htm  
Email : bswinney@allencc.edu  
Fax : (620) 365-7406  
Bill Swinney | N | 0 |
| 4         | America’s Job Exchange  
200 Minuteman Road Suite 203  
Andover, Massachusetts 01810  
Phone : 866-926-6284  
Customer Care  
Manual Posting | N | 0 |
| 5         | American Indian Council  
310 Armour Rd, Ste 205  
N. Kansas City, Missouri 64116  
Phone : 816-471-4898  
Email : cmolle@indiancouncil.net  
Fax : 1-816-471-8543  
Christine Molle | N | 0 |
| 6         | American Indian Council  
310 Armour Road  
Kansas City, Missouri 64116  
Phone : 816-471-4898  
Url : http://www.kcindiancenter.org  
Fax : 1-816-471-8543  
Angelina Cully | N | 0 |
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</thead>
</table>
| 7         | Aurora University  
347 South Gladstone Ave.  
Aurora, Illinois 60506  
Phone: 630-892-6431  
Email: career@aurora.edu  
Fax: 1-630-844-5463  
Te Reid | N | 0 |
| 8         | Avila University  
11901 Wornall Road  
Kansas City, Missouri 64145  
Phone: 816-501-3767  
Url: http://www.avila.edu  
Email: careers@avila.edu  
Elizabeth McKinley | N | 0 |
| 9         | Baker University  
Harter Union  
PO Box 65  
Baldwin City, Kansas 66006  
Phone: (785) 594-8382  
Url: www.bakeru.edu/cdc/employer.htm  
Email: Eva.Durand@bakeru.edu  
Fax: 1-785-594-4568  
Erica Johnson-Wanzer | N | 0 |
| 10        | Benedictine College  
Room 204  
Student Union-1020 N. Second St.  
Atchison, Kansas 66002  
Phone: (913) 360-7578  
Url: www2.benedictine.edu/students.asp?pgID=572  
Email: bgilmore@benedictine.edu  
Fax: (913) 367-6178  
Director of Placement | N | 0 |
| 11        | Bethel College  
300 E. 27th St. - Fine Arts Ctr.  
North Newton, Kansas 67117  
Phone: (316) 284-5271  
Url: www.bethelks.edu/academics/commarts/  
Email: cecrouse-dick@bethelks.edu  
Fax: 316-284-5286  
Christine Crouse-Dick | N | 0 |
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</table>
| 12        | Black Broadcasters Alliance  
711 West 40th St. Suite 330  
Baltimore, Maryland 21211  
Phone: (410) 662-4536  
Url: www.thebba.org  
Email: e-mail@thebba.org  
Fax: (410) 662-0816  
Director of Placement | N | 0 |
| 13        | Broadcast Center  
2360 Hampton Avenue  
St. Louis, Missouri 63139  
Phone: 314-647-8181  
Email: placement@broadcastcenterinfo.com  
Kara Savio | N | 0 |
| 14        | Broadcast Center of St. Louis  
2360 Hampton  
St. Louis, Missouri 63139  
Phone: 314-647-8181  
Email: mba@mbaweb.org  
Fax: 1-314-647-1575  
Kara Savio | N | 0 |
| 15        | Career Fair | N | 1 |
| 16        | Central Baptist College  
no listing  
Conway, Arkansas 72032  
Phone: 501-329-6872  
Fax: 1-501-329-2941  
Central Baptist College Central Baptist College | N | 0 |
| 17        | Central Christian College  
1200 S. Main, P.O. Box 1403  
McPherson, Kansas 67460  
Phone: (620) 241-0723  
Url: http://www.centralchristian.edu/guidance.html  
Email: patricia.muntz@centralchristian.edu  
Fax: 1-620-241-6032  
Pat Muntz | N | 0 |
| 18        | Clarke College  
1550 Clarke Drive  
Dubuque, Iowa 52001  
Phone: 563-588-6321  
Email: careerservices@clarke.edu  
Fax: 1-563-588-8173  
Mary Russell | N | 0 |
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</table>
| 19        | Coffeyville Community College  
400 West 11th  
Coffeyville, Kansas 67337  
Phone: (620) 251-7700  
Url: www.ccc.cc.ks.us/academics/programs/commbroad.htm  
Email: billyd@coffeyville.edu  
Fax: (620) 252-7098  
Billy Durham | N | 0 |
| 20        | Colby Community College  
1255 S. Range Ave.  
Colby, Kansas 67701  
Phone: (785) 462-3984  
Url: www.colbycc.edu  
Email: rod@colbycc.edu  
Fax: 1-785-460-4699  
Rod Thomasson | N | 0 |
| 21        | Corporate Diversity Search, Inc.  
P.O. Box 1086  
Webster, New York 14580  
Phone: (585) 787-0537  
Url: www.corpdiversitysearch.com  
Email: oates@corpdiversitysearch.com  
Fax: (585) 787-1321  
Diane Oates | N | 0 |
| 22        | Current Employee | N | 1 |
| 23        | Diversity Search  
805 SW Broadway Suite 2250  
Portland, Oregon 97205  
Phone: (503) 221-7779  
Url: www.diversitysearch.com  
Email: sales@DiversitySearch.com  
Fax: (503) 221-7780  
Director of Placement | N | 0 |
| 24        | Division of Workforce Development  
1716 Four Seasons Drive  
Jefferson City, Missouri 65101  
Phone: 573-526-8115  
Email: Dylan.minor@ded.mo.gov  
Fax: 1-573-526-3494  
Dylan Minor | N | 0 |
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<tbody>
<tr>
<td>25</td>
<td>Eastern Illinois University 600 Lincoln Ave.</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Charleston, Illinois 61920 Phone: 217-581-2412</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Eastern Kentucky University SSB Room 465, Cpo 62</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Richmond, Kentucky 40475 Phone: 859-622-1568</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Email: <a href="mailto:career@eku.edu">career@eku.edu</a> Fax: 1-859-622-1570</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Laura Melius</td>
<td></td>
<td></td>
</tr>
<tr>
<td>27</td>
<td>El Centro, Inc.</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Macias-Flores Family Ctr. - 290 S. 10th St.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Kansas City, Kansas 66101 Phone: (913) 281-1186</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Email: <a href="mailto:Amartinez@ElCentroInc.com">Amartinez@ElCentroInc.com</a> Fax: (913) 362-8513</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Anita Martinez</td>
<td></td>
<td></td>
</tr>
<tr>
<td>28</td>
<td>Emma L. Bowen Foundation for Minority Interests in Media 1299 Pennsylvania Ave 11th Floor Washington, District of Columbia 20004 Phone: (202) 637-4494 Email: <a href="mailto:phylis.eagle-oldson@corporate.ge.com">phylis.eagle-oldson@corporate.ge.com</a> Fax: (202) 637-4495</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>29</td>
<td>Employee Referral</td>
<td>N</td>
<td>9</td>
</tr>
<tr>
<td>30</td>
<td>Former Employee</td>
<td>N</td>
<td>1</td>
</tr>
<tr>
<td>31</td>
<td>Ft. Hays State University 600 Park St - Rm 214 Sheridan Hall Hays, Kansas 67601 Phone: (785) 628-4260 Email: <a href="mailto:careers@fhsu.edu">careers@fhsu.edu</a></td>
<td>N</td>
<td>0</td>
</tr>
</tbody>
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</thead>
</table>
| 32        | Full Employment Council  
1740 Paseo  
Kansas City, Missouri 64108  
Phone: 816-471-2330  
Url: http://www.feckc.org  
Email: arobin@feckc.org  
Andrea Robins | N | 0 |
| 33        | Garden City Community College  
801 Campus Dr - Saffell Library  
Garden City, Kansas 67846  
Phone: (620) 276-9640  
Url: www.gecc.cc.ks.us/  
Email: ryan.ruda@gcccks.edu  
Ryan J. | N | 0 |
| 34        | Grace Hill Neighborhood Services  
2600 Hadley  
St. Louis, Missouri 63130  
Phone: 314-539-9833  
Email: beverly@gracehill.org  
Fax: 1-314-539-9630  
Beverly Joans | N | 0 |
| 35        | Harding University Main Campus  
PO Box 12243  
Searcy, Arkansas 72149  
Phone: 501-279-4454  
Email: boersma@harding.edu  
Fax: 1-501-279-4122  
Deb Bashaw | N | 0 |
| 36        | Haskell Indian Nations University  
155 Indian Ave  
Lawrence, Kansas 66046  
Phone: 785-749-8437  
Url: http://www.haskell.edu  
Fax: 1-785-749-8429  
Tina Tourtillott | N | 0 |
| 37        | Hendrix College  
1601 Harkrider St  
Conway, Arkansas 72032  
Phone: 501-329-6811  
Email: careerservices@hendrix.edu  
Fax: 1-501-450-1200  
Hendrix College Hendrix College | N | 0 |
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<tbody>
<tr>
<td>38</td>
<td>Highland Community College&lt;br&gt;Irvin Hall 606 W. Main&lt;br&gt;Highland, Kansas 66035&lt;br&gt;Phone: (785) 442-6056&lt;br&gt;Url: <a href="http://www.highlandcc.edu">www.highlandcc.edu</a>&lt;br&gt;Email: <a href="mailto:tcrary@highlandcc.edu">tcrary@highlandcc.edu</a>&lt;br&gt;Fax: 1-785-442-6057&lt;br&gt;Therese Crary</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>39</td>
<td>Hutchinson Community College&lt;br&gt;1300 North Plum - Parker Student Union&lt;br&gt;Hutchinson, Kansas 67501&lt;br&gt;Phone: (620) 665-3579&lt;br&gt;Url: <a href="http://www.hutchcc.edu/gc/">www.hutchcc.edu/gc/</a>&lt;br&gt;Email: <a href="mailto:myersr@hutchcc.edu">myersr@hutchcc.edu</a>&lt;br&gt;Fax: 1-620-728-8155&lt;br&gt;Randy Myers</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>40</td>
<td>Hutchinson Community College&lt;br&gt;1300 North Plum - Bldg 12&lt;br&gt;Hutchinson, Kansas 67501&lt;br&gt;Phone: (620) 665-3433&lt;br&gt;Url: <a href="http://www.hutchcc.edu/dept/6/CommTech/TelComFr.htm">www.hutchcc.edu/dept/6/CommTech/TelComFr.htm</a>&lt;br&gt;Email: <a href="mailto:tyrellv@hutchcc.edu">tyrellv@hutchcc.edu</a>&lt;br&gt;Fax: 1-620-665-3310&lt;br&gt;Vance Tyrell</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>41</td>
<td>IBEW Local 53&lt;br&gt;1100 Admiral Blvd. Room 211&lt;br&gt;Kansas City, Missouri 64106&lt;br&gt;Phone: 816--421-5464&lt;br&gt;Url: <a href="http://www.ibewlocal53.org">http://www.ibewlocal53.org</a>&lt;br&gt;Fax: 1-816-842-1447&lt;br&gt;Jim Lynch</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>42</td>
<td>Indeed.com - Not Directly Contacted by SEU</td>
<td>N</td>
<td>10</td>
</tr>
<tr>
<td>43</td>
<td>Independence Community College&lt;br&gt;College Ave and Brookside Dr&lt;br&gt;Independence, Kansas 67301&lt;br&gt;Phone: (620) 331-4100&lt;br&gt;Url: <a href="http://www.indycc.edu">www.indycc.edu</a>&lt;br&gt;Email: <a href="mailto:jfischer@indycc.edu">jfischer@indycc.edu</a>&lt;br&gt;Jim Fischer</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>44</td>
<td>Internet Ad-not directly contacted by SEU</td>
<td>N</td>
<td>1</td>
</tr>
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<tr>
<td>45</td>
<td>Iowa State University College of Liberal Arts and Sciences 223 Catt Hall Ames, Iowa 50011 Phone: 515-294-4841 Email: <a href="mailto:taren@iastate.edu">taren@iastate.edu</a> Taren Crow</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>46</td>
<td>Johnson County Community College 12345 College Blvd Overland Park, Kansas 66210 Phone: 913-469-3870 Url: <a href="http://www.jcc.edu">http://www.jcc.edu</a> Fax: 1-913-469-3825 Crystal Stokes</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>47</td>
<td>Kansas Association of Broadcasters 2709 SW 29th Street Topeka, Kansas 66614 Phone: 785-235-1307 Url: <a href="http://www.mbaweb.org">http://www.mbaweb.org</a> Email: <a href="mailto:kent@kab.net">kent@kab.net</a> Kent Cornish</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>48</td>
<td>Kansas City Art Institute 4415 Warwick Kansas City, Missouri 64145 Phone: 816-802-3444 Url: <a href="http://www.kcai.edu">http://www.kcai.edu</a> Email: <a href="mailto:afish@kcai.edu">afish@kcai.edu</a> Ari Fish</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>49</td>
<td>Kansas City KS Community College 7250 State Ave Kansas City, Kansas 66112 Phone: 913-288-7284 Url: <a href="http://www.kckcc.edu">http://www.kckcc.edu</a> Email: <a href="mailto:mcgray@kckcc.edu">mcgray@kckcc.edu</a> Marisa Gray</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>50</td>
<td>Kansas Department of Labor 401 SW Topeka Blvd. Topeka, Kansas 66603 Phone: (866) 444-5465 Url: <a href="http://www.kansasjoblink.com">www.kansasjoblink.com</a>; <a href="http://www.hr.state.ks.us">www.hr.state.ks.us</a> Email: <a href="mailto:human.resources@dol.ks.gov">human.resources@dol.ks.gov</a> Placement Director</td>
<td>N</td>
<td>0</td>
</tr>
</tbody>
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</table>
| 51        | Kansas Workforce Partnership  
626 Minnesota Ave  
Kansas City, Kansas 66101  
Phone: 913-279-2600  
Url: http://www.workforcepartnership.com  
Fax: 1-913-342-9676  
Danica Rhone | N | 0 |
| 52        | KCTV/KSMO Web Page  
4500 Shawnee Mission Parkway  
Fairway, Kansas 66205  
Phone: 913-677-5555  
Url: http://www.kctv5.com  
Email: monica.ngo@kctv5.com  
Monica Ngo | N | 1 |
| 53        | KU School of Journalism  
1435 Jayhawk Blvd  
Lawrence, Kansas 66045  
Phone: 785-864-7630  
Url: http://www.journalism.ku.edu  
Email: steve_rottinghaus@ku.edu  
Steve Rottinghaus | N | 0 |
| 54        | Leavenworth Workforce Development Center  
515 Limit Street, Suite 200  
Leavenworth, Kansas 66048  
Phone: (913) 682-4152  
Email: dmsutter@hr.state.ks.us  
Fax: 1-913-682-1804  
Dennis Sutter | N | 0 |
| 55        | Lindenwood University  
209 S. Kingshighway  
Saint Charles, Missouri 63301  
Phone: (636) 627 2917  
Url: www.lindenwood.edu  
Natalie Soucy  
Manual Posting | N | 0 |
| 56        | Lindsey Wilson College  
210 Lindsey Wilson Street  
Columbia, Kentucky 42728  
Phone: 270-384-8065  
Email: careerservices@lindsey.edu  
Fax: 1-270-384-8434  
Amy Wells | N | 0 |
| 57        | Linked In - not directly contacted by SEU | N | 3 |
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</table>
| 58        | McPherson College  
P.O. Box 1402 -1st Floor Miller Library  
McPherson, Kansas 67460  
Phone: (620) 241-0742  
Url: www.mcpherson.edu/careers/index.asp  
Email: schneidm@mcpherson.edu  
Fax: (620) 241-8443  
Michael Schneider | N | 0 |
| 59        | Medialine  
P.O. Box 51909  
Pacific Grove, California 93950  
Phone: 706-364-7564  
Url: http://www.medialine.com  
Email: medialine@medialine.com  
Charles Mills | N | 0 |
| 60        | Media Recruiter.com  
20456 E. Orchard Place  
Centennial, Colorado 80016  
Phone: (303) 400-5150  
Url: www.mediarecruiter.com  
Email: Jim@MediaRecruiter.com  
Fax: 1-303-400-5063  
Jim Birschbach | N | 0 |
| 61        | Meredith Corporation Web site  
1716 Locust  
Des Moines, Iowa 50309  
Phone: 515-284-2159  
Url: http://www.meredith.com  
Email: monica.ngo@kctv5.com  
Monica Ngo | N | 5 |
| 62        | Mid America Nazarene University  
2030 E. College Way  
Olathe, Kansas 66062  
Phone: 913-791-3382  
Url: http://www.mnu.edu  
Fax: 1-573-634-8258  
Mark Hamilton | N | 0 |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
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</tr>
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<tbody>
<tr>
<td>63</td>
<td>Mid-America Nazarene University Campus Center - 2030 E. College Way Olathe, Kansas 66062 Phone: 913-971-3540 Url: <a href="http://www.mnu.edu/career/">www.mnu.edu/career/</a> Email: <a href="mailto:bbatten@mnu.edu">bbatten@mnu.edu</a> Billie Batten</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>64</td>
<td>Millikin University 1184 West Main Street Decatur, Illinois 62522 Phone: 271-424-6637 Email: <a href="mailto:career-center@millikin.edu">career-center@millikin.edu</a> Pam Haru</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>65</td>
<td>Missouri Broadcasters Association 1025 Northeast Drive Jefferson City, Missouri 65109 Phone: 573-636-6692 Url: <a href="http://www.mbaeweb.org">http://www.mbaeweb.org</a> Email: <a href="mailto:tharper@mbaweb.org">tharper@mbaweb.org</a> Fax: 1-573-634-8258 Terry Harper</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>66</td>
<td>Missouri School of Journalism, Career Services 215 A Reynolds Journalism Institute University of Missouri Columbia, Missouri 65211 Phone: 573-884-1909 Email: <a href="mailto:career@missouri.edu">career@missouri.edu</a> Laura Redfield-Jacobs</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>67</td>
<td>Missouri School of Journalism, Career Services 215 A Reynolds Journalism Institute University of Missouri Columbia, Missouri 65211 Phone: 573-884-1909 Url: <a href="http://www.journalism.missouri.edu/careers">http://www.journalism.missouri.edu/careers</a> Email: <a href="mailto:career@missouri.edu">career@missouri.edu</a> Laura Redfield-Jacobs</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>68</td>
<td>MO Broadcasters Association P.O. Box 104445 Jefferson City, Missouri 65110 Phone: 513-791-3382 Url: <a href="http://www.mbaeweb.org">http://www.mbaeweb.org</a> Email: <a href="mailto:tharper@mbaweb.org">tharper@mbaweb.org</a> Terry Harper</td>
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<tr>
<td>69</td>
<td>NAACP&lt;br&gt;1601 E. 18th Street Suite 250&lt;br&gt;Kansas City, Missouri 64108&lt;br&gt;Phone: 816-421-1191&lt;br&gt;Url: <a href="http://www.naacp.org">http://www.naacp.org</a>&lt;br&gt;Email: <a href="mailto:naacpkcmo@sbcglobal.net">naacpkcmo@sbcglobal.net</a>&lt;br&gt;Fax: 1-816-421-4939&lt;br&gt;Rev. Rodney E. Williams</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>70</td>
<td>National Association of Black Owned Broadcasters&lt;br&gt;1155 Connecticut Ave., NW, Suite 600&lt;br&gt;Washington, District of Columbia 20036&lt;br&gt;Phone: (202) 463-8970&lt;br&gt;Url: <a href="http://www.nabob.org">www.nabob.org</a>&lt;br&gt;Email: <a href="mailto:info@nabob.org">info@nabob.org</a>&lt;br&gt;Fax: (202) 429-0657&lt;br&gt;Director of Placement</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>71</td>
<td>National Lesbian and Gay Journalists Association&lt;br&gt;1420 K Street, NW Suite 910&lt;br&gt;Washington, District of Columbia 20005&lt;br&gt;Phone: (202) 588-9888&lt;br&gt;Url: <a href="http://www.nlgia.org">www.nlgia.org</a>&lt;br&gt;Email: <a href="mailto:aeyoung@nlgia.org">aeyoung@nlgia.org</a>&lt;br&gt;Fax: 1-202-588-1818&lt;br&gt;Angie Young</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>72</td>
<td>National Society of Black Engineers&lt;br&gt;1454 Duke Street&lt;br&gt;Alexandria, Virginia 22314&lt;br&gt;Phone: (703) 549-2207&lt;br&gt;Url: <a href="http://www.nsbe.org">www.nsbe.org</a>&lt;br&gt;Email: <a href="mailto:info@nsbe.org">info@nsbe.org</a>&lt;br&gt;Fax: (703) 683-5312&lt;br&gt;Director of Placement</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>73</td>
<td>Newman University&lt;br&gt;302 Sacred Heart Hall 3100 McCormick Street&lt;br&gt;Wichita, Kansas 67213&lt;br&gt;Phone: (316) 942-4291&lt;br&gt;Url: <a href="http://www.newmanu.edu/sss">www.newmanu.edu/sss</a>&lt;br&gt;Email: <a href="mailto:headm@newmanu.edu">headm@newmanu.edu</a>&lt;br&gt;Fax: 1-316-942-4483&lt;br&gt;Melody Head</td>
<td>N</td>
<td>0</td>
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<td>74</td>
<td>Non-Employee Referral</td>
<td>N</td>
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</table>
| 75        | North Central Kansas Technical College  
P.O. Box 507  
Beloit, Kansas 67420  
Phone: (800) 658-4655  
Url: www.ncktc.tec.ks.us  
Email: webmaster@ncktc.tec.ks.us  
Fax: (785) 738-2903  
Director of Placement | N | 0 |
| 76        | Northeastern State University  
705 North Grand  
Tahlequah, Oklahoma 74464  
Phone: 918-456-5511  
Email: placement@nsuok.edu  
Fax: 1-918-458-2114  
Gayle Anderson | N | 0 |
| 77        | Northwestern State University  
709 Oklahoma Blvd.  
Alva, Oklahoma 73717  
Phone: 580-327-8435  
Email: career@nwosu.edu  
Fax: 1-580-327-8413  
Shaena Curry | N | 0 |
| 78        | Northern Kentucky University  
UC 230, Nunn Drive  
Highland Height, Kentucky 41099  
Phone: 859-572-5680  
Email: edc@nku.edu  
Fax: 1-859-572-6996  
Karen Chinetti | N | 0 |
| 79        | Overland Park Workforce Development Center  
8417 Santa Fe Drive, Suite 100  
Overland Park, Kansas 66212  
Phone: (913) 642-8484  
Email: lmwood@hr.state.ks.us  
Fax: 1-913-642-7260  
Lavera M. | N | 0 |
| 80        | Park University  
8700 NW River Park Drive  
Parkville, Missouri 64152  
Phone: 816-741-2000  
Url: http://www.park.edu  
Fax: 1-816-505-5445  
Leah Fletcher | N | 0 |
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<tr>
<td>81</td>
<td>Penn Valley Community College&lt;br&gt;3201 SW Traffieeway&lt;br&gt;Kansas City, Missouri 64111&lt;br&gt;Phone : 816-759-4155&lt;br&gt;Url : <a href="http://www.mcckc.edu">http://www.mcckc.edu</a>&lt;br&gt;Email : <a href="mailto:maggie.garcia@mcckc.edu">maggie.garcia@mcckc.edu</a>&lt;br&gt;Maggie Garcia</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>82</td>
<td>Pittsburg State University&lt;br&gt;1701 South Broadway-202 Horace Mann&lt;br&gt;Pittsburg, Kansas 66762&lt;br&gt;Phone : (620) 235-4140&lt;br&gt;Url : <a href="http://www.pittstate.edu/car/empserv.html">www.pittstate.edu/car/empserv.html</a>&lt;br&gt;Email : <a href="mailto:car@pittstate.edu">car@pittstate.edu</a>&lt;br&gt;Fax : 1-620-235-4008&lt;br&gt;David Hogard</td>
<td>N</td>
<td>0</td>
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<tr>
<td>83</td>
<td>Rockhurst University&lt;br&gt;1100 Rockhurst Road&lt;br&gt;Kansas City, Missouri 64110&lt;br&gt;Phone : 816-501-4861&lt;br&gt;Url : <a href="http://www.rockhurst.edu">http://www.rockhurst.edu</a>&lt;br&gt;Fax : 1-816-501-4822&lt;br&gt;Mike Theobald</td>
<td>N</td>
<td>0</td>
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<tr>
<td>84</td>
<td>Society of Broadcast Engineers&lt;br&gt;9247 North Meridian St. Suite 305&lt;br&gt;Indianapolis, Indiana 46260&lt;br&gt;Phone : (317) 846-9000&lt;br&gt;Url : <a href="http://www.sbe.org/jobline.html">www.sbe.org/jobline.html</a>&lt;br&gt;Email : <a href="mailto:kjones@sbe.org">kjones@sbe.org</a>&lt;br&gt;Fax : (317) 846-9120&lt;br&gt;Scott Jones</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>85</td>
<td>Society of Professional Journalists&lt;br&gt;3909 N. Meridian St.&lt;br&gt;Indianapolis, Indiana 46208&lt;br&gt;Phone : (317) 927-8000&lt;br&gt;Url : <a href="http://www.spj.org/careers_jobpost.asp">www.spj.org/careers_jobpost.asp</a>&lt;br&gt;Email : <a href="mailto:questions@spj.org">questions@spj.org</a>&lt;br&gt;Fax : 1-317-920-4789&lt;br&gt;Director of Placement</td>
<td>N</td>
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</table>
| 86        | Southern Illinois University-Edwardsville  
Campus Box 1620 SIUE  
Edwardsville, Illinois 62026  
Phone: 618-650-3656  
Email: careerdevelopment@siue.edu  
Fax: 1-618-650-3656  
Susan Seibert | N | 0 |
| 87        | Spots 'N Dots  
1635 Old Highway 41 NW Suite 112-338  
Kennesay, Georgia 30152  
Phone: 8888842630  
Url: http://www.spotsndots.com/classifieds/job  
Career Service  
Manual Posting | N | 0 |
| 88        | TV Jobs.com  
P.O. Box 4116  
Oceanside, California 92052  
Phone: 760-754-8177  
Url: http://www.tvjobs.com  
Email: admin@tvjobs.com  
Job Listings | N | 2 |
| 89        | Twitter - not directly contacted by SEU | N | 1 |
| 90        | United Minority Media Association  
5511 Woodland Ave. Suite 1  
Kansas City, Missouri 64110-2921  
Phone: 816-822-8866  
Email: ummaseventyfour@yahoo.com  
Fax: 1-816-822-8002  
M.C Richardson | N | 0 |
| 91        | University of Missouri-Kansas City  
4825 Troost Suite 205  
Kansas City, Missouri 64110  
Phone: 816-471-0550  
Url: http://www.umkc.edu  
Email: career@missouri.edu  
Fax: 1-816-417-3064  
Greg Hayes | N | 0 |
| 92        | University of the Ozarks  
415 Collge Ave.  
Clarksville, Arkansas 72830  
Phone: 479-754-3839  
Email: careers@ozarks.edu  
Kimberly Spicer | N | 0 |
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<tr>
<td>93</td>
<td>University of the Ozarks&lt;br&gt;415 College Ave&lt;br&gt;Clarksville, Arkansas 72830&lt;br&gt;Phone : 479-754-3839&lt;br&gt;Email : <a href="mailto:careers@ozarks.edu">careers@ozarks.edu</a>&lt;br&gt;University of the Ozarks&lt;br&gt;University of the Ozarks</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>94</td>
<td>University of Tulsa&lt;br&gt;600 South College&lt;br&gt;Tulsa, Oklahoma 74104&lt;br&gt;Phone : 918-631-2896&lt;br&gt;Email : <a href="mailto:career-services@utulsa.edu">career-services@utulsa.edu</a>&lt;br&gt;Sherri Alexander</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>95</td>
<td>Via Media&lt;br&gt;6299 Nall Ave Suite 210.&lt;br&gt;Mission, Kansas 66202&lt;br&gt;Phone : 913-825-4988&lt;br&gt;Url : <a href="http://www.viamediatv.com">www.viamediatv.com</a>&lt;br&gt;Taylor Rubin&lt;br&gt;Manual Posting</td>
<td>N</td>
<td>0</td>
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<tr>
<td>96</td>
<td>Washburn University of Topeka&lt;br&gt;1700 Southwest College Ave.&lt;br&gt;Topeka, Kansas 66621&lt;br&gt;Phone : 785-231-1010&lt;br&gt;Email : <a href="mailto:career-services@washburn.edu">career-services@washburn.edu</a>&lt;br&gt;Fax : 1-785-232-2397&lt;br&gt;Career Services</td>
<td>N</td>
<td>0</td>
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<tr>
<td>97</td>
<td>Western Kansas One Stop Workforce Development Center&lt;br&gt;801 Campus Drive&lt;br&gt;Garden City, Kansas 67846&lt;br&gt;Phone : (620) 275-3223&lt;br&gt;Email : <a href="mailto:deb.parker@gcccks.edu">deb.parker@gcccks.edu</a>&lt;br&gt;Fax : (620) 276-9523&lt;br&gt;Deb Parker</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>98</td>
<td>Western Kentucky University&lt;br&gt;One Big Red Way&lt;br&gt;Bowling Green, Kentucky 42101&lt;br&gt;Phone : 270-745-3095&lt;br&gt;Email : <a href="mailto:dan.onitsuka@wku.edu">dan.onitsuka@wku.edu</a>&lt;br&gt;Dan Onitsuka</td>
<td>N</td>
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</table>
| 99        | William Jewell College  
500 College Hill  
Liberty, Missouri 64068  
Phone: 816-781-7700  
Url: http://www.williamjewell.edu  
Email: careerdevelopment@william.jewell.edu  
Fax: 1-816-415-5027  
Marissa Bland | N | 0 |
| 100       | William Woods University  
no listing  
Fulton, Missouri 65251  
Phone: 573-642-2251  
Fax: 1-573-592-1146  
William Woods University  
William Woods University | N | 0 |
| 101       | Women's Employment Network  
920 Main Suite 100  
Kansas City, Missouri 64105  
Phone: 816-822-8083  
Url: http://www.kcwen.org  
Email: tbomar@kcwen.org  
Tonia Bomar | N | 0 |
| 102       | Workforce Development Center  
1300 N Plum  
Hutchinson, Kansas 67501  
Phone: (620) 665-3559  
Url: www.hutchcc.edu/bandi/wdc_index.htm  
Email: robertsk@hutchcc.edu  
Fax: (620) 728-8161  
Kathy Roberts | N | 0 |
| 103       | www.mediagignow.com  
300 South Riverside Plaza Suite 800  
Chicago, Illinois 60606  
Phone: 336-553-0620  
Url: http://www.mediagignow.com  
Email: customerservice@mediagignow.com  
MediaGigNow.com | N | 0 |

TOTAL INTERVIEWS OVER REPORTING PERIOD: 37
### III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>Date</th>
<th>Type of Recruitment Initiative (Menu Selection)</th>
<th>Brief Description Of Activity</th>
<th>No. of Stations Participants</th>
<th>Participant Title</th>
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<tbody>
<tr>
<td>10/23/2018</td>
<td>Provision of training to management</td>
<td>Managers at KCTV5/KSMO participated in the Emotional Intelligence training sessions administered by Meredith Corporation. Carys Smiley, HR Director held these sessions in a small groups setting. The emotional intelligence program provides managers with effective leadership skills, improved communication, less workplace conflict, better problem-solving and increased likelihood of promotion.</td>
<td>16</td>
<td>HR Director, Sales Director, Local Sale Manager, Assignment Desk Manager</td>
</tr>
<tr>
<td>6/6/2019</td>
<td>Establishment of an intern program designed to assist members of the community</td>
<td>The KCTV/KSMO internship is a paid internship of approximately 20 hours per week. It is designed to provide meaningful and challenging projects for individuals interested in the Lifestyle/News Department of a local broadcast station. This internship experiences and assists in the various jobs related to broadcast news &amp; lifestyle.</td>
<td>4</td>
<td>News Director, Assistant News Director, Creative Service Director, HR Director</td>
</tr>
<tr>
<td>8/5/2019</td>
<td>Establishment of training programs for station personnel</td>
<td>The KCTV/KSMO/Meredith's talent review/succession planning is to identify department heads and other high-potential, high-performing employees that could qualify for management positions in the future.</td>
<td>4</td>
<td>Sales Director, News Director, VP/General Manager, HR Director</td>
</tr>
</tbody>
</table>